

Results of 2024 AGM

As at the close of business on 31 May 2024, being the last day for registration of shareholdings before the AGM, the Company had a total of 224,906,731 ordinary shares in issue each carrying one vote and therefore the total number of voting rights in respect of the AGM was 224,906,731.

Resolution number	For	% For	Against	% Against	Votes Withheld	Total Votes Cast	% Shares Voted
1 - To adopt the report and accounts	171,249,997	100.0%	4,756	0.00%	0	171,254,753	76.14%
2 - To approve the final dividend of 2.95 pence per share	171,254,430	100.0%	323	0.00%	0	171,254,753	76.14%
3 – To approve the 2023 Directors' Remuneration Report	171,134,511	99.93%	116,995	0.07%	3,247	171,254,753	76.14%
4 - To appoint Mazars LLP as auditors	171,252,380	100.0%	2,215	0.00%	158	171,254,753	76.14%
5 - To authorise the directors to fix the remuneration of the auditors	171,254,272	100.0%	323	0.00%	158	171,254,753	76.14%
6 - To re-elect David Hunter as a director of the Company	166,367,764	97.15%	4,880,788	2.85%	6,201	171,254,753	76.14%
7 - To re-elect Lawrence Hutchings as a director of the Company	171,240,801	100.0%	7,752	0.00%	6,200	171,254,753	76.14%
8 - To re-elect Stuart Wetherly as a director of the Company	171,225,387	99.99%	23,166	0.01%	6,200	171,254,753	76.14%
9 - To re-elect Laura Whyte as a director of the Company	170,626,793	99.64%	621,759	0.36%	6,201	171,254,753	76.14%
10 - To re-elect Katie Wadey as a director of the Company	170,717,624	99.69%	530,927	0.31%	6,202	171,254,753	76.14%
12 - To re-elect Norbert Sasse as a director of the Company	169,904,993	99.22%	1,343,560	0.78%	6,200	171,254,753	76.14%
12 - To re-elect Panico Theocharides as a director of the Company	169,902,883	99.21%	1,345,622	0.79%	6,248	171,254,753	76.14%
13 - To elect Gerry Murphy as a director of the Company.	171,240,801	100.0%	7,752	0.00%	6,200	171,254,753	76.14%
14 - To allot securities.	170,214,633	99.39%	1,037,055	0.61%	3,065	171,254,753	76.14%
15 - Special resolution - To disapply pre-emption rights	170,211,664	99.39%	1,040,024	0.61%	3,065	171,254,753	76.14%
16 - Special resolution – To disapply pre-emption rights for acquisitions or capital investments	170,199,648	99.39%	1,050,722	0.61%	4,202	171,254,753	76.14%
17 - Special resolution - To make market purchases of the Company's own shares in compliance with Section 693 of the Companies Act 2006	170,011,994	99.27%	1,242,710	0.73%	49	171,254,753	76.14%

18 - Special resolution - To call a general meeting on not less than 14 clear days' notice	170,326,722	99.46%	927,982	0.54%	49	171,254,753	76.14%
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¹Where shareholders have appointed the Chairman of the meeting as their proxy with discretion as to voting, those votes have been cast in favour of all of the resolutions.

²A vote withheld is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.

Votes of independent shareholders on the resolutions concerning the election or re-election of the independent Non-executive Directors:

Resolution number	For	% For	Against	% Against	Votes Withheld	Total Shares Voted	% Shares Voted
6 - To re-elect David Hunter	13,140,498	72.92%	4,880,788	27.08%	6,201	18,027,487	25.15%
9 - To re-elect Laura Whyte	17,399,527	96.55%	621,759	3.45%	6,201	18,027,487	25.15%
10 - To re-elect Katie Wadey	17,490,358	97.05%	530,927	2.95%	6,202	18,027,487	25.15%
11 - To elect Gerry Murphy	18,013,535	99.96%	7,752	0.04%	6,200	18,027,487	25.15%